



APPENDIX B

CODE OF CONDUCT

Clubs within the Essex Olympian Football League have agreed to sign up to the Football Association Respect Programme.

It is therefore the responsibility of all members of our clubs and officials on our league to comply with the following Code of Conduct

ADULT PLAYER

On and off the field players are expected to

Adhere to the Laws of the Game
 Display and promote high standards of behaviour
 Promote fair play and behave within the spirit of the Laws of the Game
 Always respect the match officials' decisions
 Never engage in public criticism of the match officials
 Never engage in offensive, insulting or abuse language or behaviour
 Avoid bullying, intimidation and poor behaviour
 Speak to team-mates, the opposition and your coach/manager with respect
 Ask my team captain to talk to the referee if you have a problem with the game
 Remember we all make mistakes
 Shake hands with the opposing team and the match officials at the end of every match

OFFICIALS (COACHES, TEAM MANAGERS AND CLUB OFFICIALS)

Both on and off the field of play Officials are expected to

Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
 Adhere to the Laws of the Game
 Display and promote high standards of behaviour
 Always respect the match officials' decisions
 Never enter the field of play without the referees' permission
 Never engage in public criticism of the match officials
 Never engage in, or tolerate, offensive, insulting or abusive language or behaviour

When working with players all of the above are expected to

Place the well-being and enjoyment of each player above everything, including winning
 Explain exactly what is expected of players and what they can expect from you
 Ensure that all parents/carers of all players under the age of 18 understand these expectations
 Refrain from, and refuse to tolerate any form of bullying
 Develop mutual trust and respect with every player to build their self-esteem
 Encourage each player to accept responsibility for their own behaviour and performance
 Ensure that all activities you organise are appropriate for the players' ability level, experience, age and maturity
 Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each players' best interests



SPECTATORS

Spectators are expected to

Remain outside the field of play and behind the Designated Spectator Area
Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
Always respect the match officials' decisions
Applaud effort and good play as well as success
Let the coaches do their job and not confuse the players by telling them what to do
Encourage the players to respect the opposition and match officials
Never criticise a player for making a mistake – mistakes are part of learning

MATCH OFFICIALS

When officiating at a match, officials are expected to

Be honest and completely impartial at all times, irrespective of the teams, players or team officials involved in the match
Apply the Laws of the Game and competition rules fairly and consistently
Manage the game in a positive, calm and confident manner
Deal with all instances of violent, aggression, unsporting behaviour, foul play and other misconduct
Not tolerate offensive, insulting or abusive language or behaviour from players and officials
Support your match colleagues at all times
Set a positive personal example by promoting good behaviour and showing respect to everyone involved in the game
Communicate with the players and encourage fair play
Respond in a clear, calm and confident manner to any appropriate request for clarification by the team captains
Prepare physically and mentally for every match
Complete and submit, accurate and concise reports within the time limit required for games in which you officiate